

Jamie Smith, English Lang. Arts
 Shari Soppe, Guidance
 Dale Sperflage, World Language
 Stephanie Stocks, Teacher Librarian
 Helen Temeyer, English Lang. Arts



Lisa Tutton, Custodial Staff
 Jennie Voss, Science
 Jessica Wakefield, English Lang. Arts
 Mary Wegmann, Math
 Matt Weis, Assistant Principal/
 Athletic Director



Jami Wilson, Paraprofessional
 Doug Winkowitsch, Physical Ed.
 Rhiannon Wooten, Food Service
 Kelly Wulfekuhle, Media



No Photo Available:

April Fisher, Custodial Staff
 Laura Gelwicks, English Lang. Arts
 Jackie Hawkins-Keck, Vocal Music
 Joe Hegland, Tech. Coordinator
 Gary Lubben, Tech. Technician

Robin Mebus, Dir. School Improvement
 Dennis Meyer, Custodial Staff
 Emily Meier, Food Service
 Ashley Monaghan, School Nurse
 Sue Morris, Auditorium Coordinator
 Ben Moser, Gifted & Talented

Alisa Neil, Art
 Pat O'Dell, Food Service
 Kristen Rickey, Superintendent
 Charles Rowray, Custodial Staff
 Troy Tutton, Custodial Staff
 Jeff Voss, Health/PE

Words of Wisdom

Staff Quotes to Live By

"Your greatness is limited only by the investments you make in yourself."
 (Grant Cardone)
 - Jason Guyer

"We have a long way to go as a country, but we have come a long way. Keep striving for perfection."
 - Jordan Pollock

"If you look at the world, you'll be distressed. If you look within, you'll be depressed. But if you look at Christ, you'll be at rest."
 (Corrie ten Boom)
 - Laura Gelwicks

"It's your choices that make you."
 - Doug Winkowitsch

"Dreams do come true, if only we wish hard enough."
 (Peter Pan)
 - Jolene Pitzenberger-Timp



31 years Joan Salow

Students will no longer hear the constant laughter coming from room 207. Joan Salow worked as an aide for four years, an elementary P.E. teacher for 12 years, and a high school science teacher for 15 years. She also was assistant volleyball coach for 16 years. Salow last taught in the high school and stayed positive throughout her career, laughing every day, as she believes even "breathing is fun."
 "The relationships you can build with the students are awesome," Salow said.
 She taught in a unique way that impacted many students. She also understood their personal lives and was always there for them.
 "She is the reason I'm going into the medical field," said Erin Hellmann (11). "I appreciate all Mrs. Salow has done for us."



24 years Mark Philgreen

"It's something I've wanted to do since seventh grade," Mark Philgreen said about teaching instrumental music. Thirty-seven years and six schools later, Philgreen is repurposing his Hawaiian shirts for retirement. During his tenure at West Delaware, Philgreen directed various concert bands, marching bands, and jazz bands. He also instructed many students who went on to become All-State or Honor Band instrumentalists. "Providing an opportunity for students to enjoy playing their instruments and making music together—I think that is my biggest accomplishment," Philgreen said. "That's more important to me than jazz competitions, best of centers, or making All-State. And we've done all that stuff. Anyone can (do that) and not have fun doing it. I've seen it happen. But we had a lot of fun."



26 years Duane Philgreen

After 34 years of teaching vocal music, Duane Philgreen decided to hang up his tie and retire. Before he found his home at West Delaware, Philgreen taught at Montezuma and West Des Moines Valley. Originally, Philgreen never wanted to be a teacher. That was his brother's job. "When I graduated high school, the one thing I knew is that I was never going to be a teacher," Philgreen said. "And after teaching 34 years, I can't imagine having done anything but teach." Throughout his career, Philgreen directed 35 musicals and over 200 vocal concerts. At West Delaware, Philgreen coached 97 All-State vocalists and composed the songs "It Couldn't Be Done," "Music Always Round Me," "The Gift to Sing," and "Life."